



SPOKANE COUNTY FIRE DISTRICT 8

12100 E Palouse Highway, PO Box 345, Valleyford, WA 99036

www.scfd8.org

Spokane County Fire District 8 is recruiting for **Lateral Firefighter/Paramedic** candidates to fill up to three immediate openings. Estimated starting date for these positions is October 16, 2023

Minimum qualifications include:

- 18 years old.
- High School Diploma or equivalent.
- IFSAC Firefighter 1, or equivalent, as determined at the sole discretion of the District.
- IFSAC Hazardous Materials Operations, or equivalent, as determined at the sole discretion of the District.
- Current State of Washington or National Registry Paramedic certification with the ability to gain reciprocity in Washington.
- Current driver's license with an acceptable driving record.
- Minimum of one year experience as a full-time, fully compensated Firefighter/Paramedic.

Salary and Benefits information:

- \$87,424-\$95,214 per year. 10% Paramedic premium pay is included. Lateral hire employees may start at the Salary Step B, C or D of the Salary Schedule per the current IAFF Local 3711 contract, corresponding with the number of completed years of full-time and fully compensated service at their previous agency as the date of hire with the District. Determination of starting salary to be determined at the sole discretion of the Fire Chief.
- Annual and Sick Leave will be front loaded with one year of accrued leave based on the Salary Step assigned. No additional Annual or Sick Leave will be earned in the first year.
- Lateral hire employees will be placed on the seniority list based on the date of hire with the District.

Academy and Probation:

- Six-week internal (SCFD8) lateral academy. Upon completion lateral FF/PM will be assigned to a shift as a functioning FF/PM.
- Six-month probationary period starting at the completion of the lateral academy.
- Probationary task book, and continued professional development (ProD) task books will be assigned.
- Lateral hires will be held to the same performance and fitness standard as entry level probationary members.



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Application packets submitted shall include only the following items:

- Completed SCFD 8 Application – available at www.scfd8.org
- Resume.
- Current Drivers Abstract (drivers record) – available from the Department of Licensing.
- Veterans Preference Points Form (if applicable).
- Copies of certifications listed above under “Minimum qualifications.”
- Applications must be received at the District Office by Close of Business July 7, 2023 to be considered. Application packets shall be mailed to:

Spokane County Fire District 8
Attn: DC Cress
PO Box 345
Valleyford, WA 99036

The testing process shall consist of the following steps:

- Application packet review. Review of application does not guarantee an interview.
- Panel interview.
- Paramedic practical skills evaluation.
- Chief's Interview
- Medical exam and drug screen.
- Background check, and suitability assessment.

For additional information, please visit our website at www.scfd8.org, or contact Chief Cress via email at kcress@scfd8.org