



Ocean Shores
Fire Department

NOW HIRING



Entry & Lateral
Firefighter Paramedics

IMMEDIATE OPENINGS

Full-time career position
Base monthly salary: \$7,091-\$8,584 DOE
Schedule: 48/96, worked by three shifts
Kelly days: 24 hours earned every 24 days
No residency requirement
Laterals: No written test/CPAT; six-month probation.

FURTHER INFO

360.289.3611
585 Pt. Brown Ave NW
Ocean Shores, WA 98569
www.oceanshoresfire-medical.com

PRIDE COMMITMENT SERVICE

EXCITING OPPORTUNITY

Varied staffing on a large variety of response apparatus, including engine, ladder truck, military brush rigs, and rescue Humvee

Advanced treatment protocols, including RSI, surgical airways, and a wide variety of pharmacologic interventions

Primary focus of emergency 911 calls, with strong involvement in community events and outreach

MODERN TOOLS

Modern, 4x4 Type 1 ambulances

New Zoll monitors and ventilator/CPAP devices

Video laryngoscopes

Power-Cot/Power-Load gurney systems

New fire engine 2020 and new ambulance in 2020/23

“

We are a cohesive, ambitious fire department that is full of positive energy. We are growing quickly and with growth comes opportunity.

Life is better at the beach!

”

Capt. Corey Kuhl
FF/PM



MINIMUM REQUIREMENTS

- 18 years of age
- High school diploma or GED
- U.S. citizen, legal resident, or legally eligible for employment in U.S.
- Valid driver's license with history acceptable to city's insurance carrier
- No felony or criminal convictions within the last 10 years
- No outstanding warrants or charges pending in criminal court
- Ability to read, write and speak the English language
- Current Washington State EMT-P certification at time of hire
- Entry: Proof of successful completion of CPAT conducted by Public Safety Testing or National Testing Network within previous 12 months, or prior to invitation to oral board or practical exam
- Lateral: Full-time employment within the last 36 months as a career firefighter/paramedic that has passed probation. No CPAT/written test required.
- IFSAC Firefighter 1 certification, or candidate will be sent by OSFD to participate in an approved IFSAC fire academy



- Base monthly salary: \$7,091-\$8,584 DOE
- Schedule: 48/96, worked by three shifts
- Kelly: 24 hours accrued every 24 days (15)
- Vacation: 6-13 (24 hour) days earned per year
- Sick: 18 hours accrued per month
- Holiday: 11 holidays at 12 hours of straight time
- Longevity pay: 1.5% per five years continuous employment
- Educational incentives: 2%-4%
- Retirement: Washington state LEOFF II
- Deferred Compensation: 5% contribution by city employer
- Medical/dental/vision coverage
- Life insurance of \$10,000 provided by the city

PAY AND BENEFITS

- Short-term and long-term disability pay for on-duty and off-duty injuries or illnesses
- WSCFF medical expense reimbursement plan contribution of \$75/month contribution
- LEOFF II disability insurance plan contribution of \$15/month
- Initial uniforms/safety equipment provided
- Clothing allowance of \$500/year with rollover

2,904

OVERALL CALL VOLUME (2021)

2,109

EMS CALLS

795

FIRE/MISC CALLS

238

COUNTY CALLS

ABOUT US

CITY OF OCEAN SHORES

Ocean Shores is an 8.5 square mile peninsula on Washington's coast, with the Pacific Ocean on one side and Grays Harbor on the other. The city also boasts 23 miles of fresh waterways, lakes and canals.

We have about 6,000 full time residents, but the city is also heavily populated by tourists year-round. The peak season between spring and summer can bring in 15,000-30,000 visitors a day. The median age of our residents is 62.

FIRE DEPARTMENT

OSFD is a combination fire department with 22 career personnel, including a chief and assistant chief, administrative assistant, fire inspector and 19 firefighters. The department also has volunteer members.

As with most fire departments, about 85% of the 911 responses are for EMS. The nearest ER is at Harbor Regional Health in Aberdeen, about 25 miles away.

APPLY TODAY

Kristin Jones, HR Director
PO Box 909
Ocean Shores, WA 98569

kmjones@osgov.com

TESTING PROCESS

Entry-level candidates: Written and CPAT can be conducted by Public Safety Testing or National Testing Network. Passing scores will be accepted as pass/fail.

Qualifying lateral and entry-level candidates will be invited to an oral board interview and practical skills assessment at our station.

Selected candidates will need to complete a City of Ocean Shores employment application.

After successful completion of this initial testing process, eligible candidates will be invited to a chief's interview.

A background investigation, psychological testing and medical exam will take place after a conditional offer of employment.

Veteran's credit may be available. If requesting veteran's credit, please submit a DD214 form with confirmation of attending the oral board and practical assessment.

