



Ocean Shores  
Fire Department

**NOW  
HIRING**



Entry  
Firefighter Paramedic

## IMMEDIATE OPENING

Full-time career position

Base monthly salary: \$6,495 - \$7,895

Schedule: 48/96, worked by three shifts

Kelly days: 24 hours earned every 27 days

No residency requirement

PST or NTN testing; scored as pass/fail

## FURTHER INFO

360.289.3611

585 Pt. Brown Ave NW

Ocean Shores, WA 98569

[www.oceanshoresfire-medical.com](http://www.oceanshoresfire-medical.com)

# PRIDE COMMITMENT SERVICE

## EXCITING OPPORTUNITY

Varied staffing on a large variety of response apparatus, including engine, ladder truck, military brush rigs, and rescue Humvee

Advanced treatment protocols, including RSI, surgical airways, and a wide variety of pharmacologic interventions

Primary focus of emergency 911 calls, with strong involvement in community events and outreach

## MODERN TOOLS

Modern, 4x4 Type 1 ambulances

New Zoll monitors and ventilator/CPAP devices

Video laryngoscopes

Power-Cot/Power-Load gurney systems

New fire engine and ambulance in 2020

“

We are a cohesive, ambitious fire department that is full of positive energy. We are growing quickly and with growth comes opportunity.

Life is better at the beach!

”

**Capt. Corey Kuhl**  
**FF/PM**



## MINIMUM REQUIREMENTS

- 18 years of age
- High school diploma or GED
- U.S. citizen, legal resident, or legally eligible for employment in U.S.
- Valid driver's license with history acceptable to city's insurance carrier
- No felony or criminal convictions within the last 10 years
- No outstanding warrants or charges pending in criminal court
- Ability to read, write and speak the English language
- Current Washington State EMT-P certification at time of hire
- Proof of successful completion of CPAT conducted by Public Safety Testing or National Testing Network within previous 12 months, or prior to invitation to oral board or practical exam
- IFSAC Firefighter 1 certification, or candidate will be sent by OSFD to participate in an approved IFSAC fire academy



- Base monthly salary: \$6,495 – \$7,895
- Schedule: 48/96, worked by three shifts
- Kelly: 24 hours accrued every 27 days
- Vacation: 6–13 (24 hour) days earned per year
- Sick: 12 hours accrued per month
- Holiday: Employees receive a check once per year for 11 holidays at 12 hours of straight time
- Longevity pay: 1.5% per five years continuous employment
- Retirement: Washington state LEOFF II
- Deferred Compensation: 5% contribution by city employer
- Medical/dental/vision coverage
- Life insurance of \$10,000 provided by the city

## PAY AND BENEFITS

- Short-term and long-term disability pay for on-duty and off-duty injuries or illnesses
- WSCFF medical expense reimbursement plan contribution of \$75/month contribution
- LEOFF II disability insurance plan contribution of \$15/month
- Initial uniforms/safety equipment provided
- Clothing allowance of \$500/year with rollover

2,904

OVERALL CALL  
VOLUME (2021)

2,109

EMS  
CALLS

# ABOUT US

795

FIRE/MISC  
CALLS

238

COUNTY  
CALLS

## CITY OF OCEAN SHORES

Ocean Shores is an 8.5 square mile peninsula on Washington's coast, with the Pacific Ocean on one side and Grays Harbor on the other. The city also boasts 23 miles of fresh waterways, lakes and canals.

We have about 6,000 full time residents, but the city is also heavily populated by tourists year-round. The peak season between spring and summer can bring in 15,000-30,000 visitors a day. The median age of our residents is 62.

## FIRE DEPARTMENT

OSFD is a combination fire department with 22 career personnel, including a chief and assistant chief, administrative assistant, fire inspector and 19 firefighters. The department also has volunteer members.

As with most fire departments, about 85% of the 911 responses are for EMS. The nearest ER is at Harbor Regional Health in Aberdeen, about 25 miles away.



# APPLY TODAY

Kristin Jones, HR Director  
PO Box 909  
Ocean Shores, WA 98569

[kmjones@osgov.com](mailto:kmjones@osgov.com)

360.940.7579

## TESTING PROCESS

Written and CPAT can be conducted by Public Safety Testing or National Testing Network. Passing scores will be accepted as pass/fail.

Candidates will be invited to an oral board interview and practical skills assessment at our station. These will each be weighted at 50% to calculate candidate's final score.

Candidates at this point will need to complete a City of Ocean Shores employment application.

After successful completion of this initial testing process, eligible candidates will be invited to a chief's interview.

A background investigation, psychological testing and medical exam will take place after a conditional offer of employment.

Veteran's credit may be available. If requesting veteran's credit, please submit a DD214 form with confirmation of attending the oral board and practical assessment.

