



JOIN THE TEAM

BENTON COUNTY CORRECTIONS DEPARTMENT



JAIL STATISTICS

- Jail Capacity: 720
- Average Daily Pop.: 351

THE FACILITIES

- 2 Buildings
- Old Jail:
 - Single floor, two-tier indirect housing units
- New Jail:
 - Opened in 2003
 - Three floors, two-tier units
 - 95% direct supervision

OUR TEAM

- 84 Officers total
 - 5 Sergeants
 - 9 Corporals
 - 70 Officers
- 5 Squads
 - 4 Operational Squads
 - 1 Support Squad

CONTACT:

Lieutenant Rob Guerrero, Operations | Robert.Guerrero@co.benton.wa.us

Lieutenant Kasey Kist, Custody | Kasey.Kist@co.benton.wa.us

509-786-5613

7122 W Okanogan Place, Building B | Kennewick, WA 99336



SALARY SCHEDULE

2021 Corrections Officers Teamsters Local 839
(not including Lieutenants or Sergeants)

<u>Step</u>	<u>TIG (months)</u>	<u>Jan 1, 2021 (2%)</u>
1	72	\$5,838
2	60	\$5,696
3	48	\$5,395
4	36	\$5,153
5	24	\$4,920
6	12	\$4,684
7	0	\$4,502

ANNUAL LEAVE

Annual leave with pay is earned at a monthly rate depending on the employee's length of service with Benton County

<u>Years of Service or Major Portion Thereof</u>	<u>Working Hours of Leave (per month)</u>
1 - 5 years	10 hours
6 - 10 years	12 hours
11 - 15 years	15 hours
16 - 19 years	16.5 hours
20 + years	18 hours

BARGAINING UNIT

Corrections Department employees may be subject to union dues and initiation fee for Teamsters Local 839.

SICK LEAVE

Sick leave with pay is earned at a monthly rate of 8 hours per month, regardless of years of service with the County.

STATE PENSION REQUIREMENT

All full-time employees are required to contribute to a state retirement plan for themselves, under one of the Department of Retirement Systems (DRS) plans. Corrections employees are enrolled in the Public Service Employees Retirement System (PSERS) Plan.

ADDITIONAL BENEFITS

- Voluntary Term Life Insurance
- Accidental Death & Dismemberment
- Long-Term Disability
- Deferred Compensation Retirement Plan
- Aflac

INSURANCE BENEFITS

Corrections (Teamsters Local 839) 2021 Monthly Insurance Summary
County Contribution: \$1,373.13 per month

Insurance Plans

	<u>Premium (Monthly)</u>
Washington Teamsters Welfare Trust Medical Plan B - Family Plan	\$1,288.00
Washington Teamsters Welfare Trust Dental A & Vision EXT - Family Plan	\$137.60
Standard Basic Life Insurance - \$12,000	\$1.80
Washington Teamsters Welfare Trust Time Loss Plan A	\$18.00

Coverage Summary - Full Family Coverage, Employee Only Coverage

<u>Insurance</u>	<u>Premium</u>	<u>Employer Paid</u>	<u>Employee Paid</u>
Medical, Dental, Vision, Life, and Time Loss	\$1,445.40	\$1,373.13	\$72.27